



1.0 FTE. Full-Time, Permanent, Primary Teacher

Salary : \$65,000 - \$85,000 Can be negotiated

Biinjitiwaabik Zaaging Anishinaabek (BZA) is a community located on the shores of Lake Nipigon, approximately a two-hour drive northeast of Thunder Bay. Approximately 350 people live in the community. Spirit Bay Elementary School is a modern facility serving approximately 45 students from Junior Kindergarten to Grade 8. We have a large and amazingly diverse education team that proudly boasts an active land-based learning program, immersive student wellness programming, Anishinaabemowin classes, fun and engaging classroom learning experiences and much more. Our team is looking to grow in the coming year and are seeking a highly motivated individual to join us!

We are currently seeking a 1.0 FTE., Full-Time, Permanent, Primary Teacher to join our team for the 2024-2025 academic year. Our JK/SK combined classroom is expected to have between 8-10 students this September. Spirit Bay School offers a competitive salary, with a fully funded benefits package, and an available pension plan.

Qualifications:

- Ontario College of Teachers Certificate in good standing.
- Experience with differentiated instruction and teaching a multi-grade classroom.
- Must have excellent communication, interpersonal skills, and strong teamwork ethics.
- Experience working with and in Indigenous communities would be a strong asset.
- Flexibility to respond to changing teaching conditions, including remote learning might be necessary in light of the ongoing pandemic conditions.
- Experience with various methods of instruction, assessment, and evaluation
- Maintain effective classroom routines as well as excellent classroom management skills.
- Maintain effective curriculum planning that align with the school and community goals.
- Appreciation and understanding of Indigenous culture and traditions.
- Model the Seven Teachings: love, respect, wisdom, humility, bravery, honesty, and truth.
- Participate in and contribute to community life and development by maintaining positive relationships with families, First Nation leadership and departments and other stakeholders.

CLOSING DATE: We are seeking to fill this position immediately & will continue to do so until this position is filled.

Please send a cover letter and resume outlining qualifications, experience, an up-to-date Ontario College of Teachers Certificate, and the names of three professional references.

Email your application to **Natasha Hardy, Human Resource Officer** at nhardy@rockybayfn.ca.

Potential candidates will be required to provide a police record check, including Vulnerable Persons Check, prior to any offers of employment taking place.

We thank you for your application, however, only those selected for an interview will be contacted.