



## Rocky Bay Child and Family Services

Main Office:  
119B MacDonald Avenue  
Rocky Bay First Nation  
MacDiarmid, ON  
P0T 2B0  
(807)885-1697

Satellite Office:  
309 Court St. S.  
Thunder Bay, ON  
P7B 2Y1  
(807) 475-4703

### Rocky Bay Child and Family Services

Job Posting

Post Majority Care Worker

<b>POSITION</b>	<b>Post Majority Care Worker</b>
<b>ACCOUNTABILITY</b>	<b>Manager, Traditional Care</b>
<b>CLASSIFICATION</b>	<b>Full Time</b>
<b>DATE APPROVED</b>	<b>February 2025</b>

### ROCKY BAY CHILD AND FAMILY SERVICES

Rocky Bay Child and Family Services is guided by the mission, vision, values, traditions, and teachings of BIINJITWAABIK ZAAGING ANISHINAABEK (Rocky Bay First Nation). We serve children, youth, and families within the jurisdiction of Rocky Bay Child and Family Services by providing protection, safety and well-being, support and strengthening families and communities through partnership with the community.

#### POST MAJORITY CARE WORKER Full Time

We are seeking an innovative, passionate professional who endorse the values, beliefs and traditions of Indigenous peoples and communities.

Reporting to the Manager, Traditional Care, the Post Majority Care Worker will seek out and provide direct one-to-one support to young adults in their home or out in the community. Services include assessing the needs of youth/young adult, providing support and education in basic life/living skills, connecting with relevant resources, and advocating on their behalf if they require support. Yearly life plans will be developed to support Biinjitiwaabik Zaaging Anishinaabek youth/ young adults in achieving their goals.

**LOCATION:** Biinjitiwaabik Zaaging Anishinaabek and/or Thunder Bay

#### DUTIES

- Complete administrative functions and reports and adhere to Agency policies, procedures and relevant practices.  
Ensure confidentiality and safekeeping of all Agency documents and records.
- Develop and maintain a detailed work plan of activities.
- Develop and maintain accurate, up-to-date and concise work files.
- Prepare and deliver reports.
- Work in compliance with the Occupational Health and Safety Act and any other relevant legislation.
- Prepare and submit monthly reports, attendance records and travel expense claims.
- Follow the Agency's Human Resources, Finance and other policies and procedures in the performance of duties.

## **QUALIFICATIONS**

### **Minimum Qualifications**

- Bachelor of Social Worker degree
- Social Services or Native Child Welfare Worker diploma may be considered
- 3-5 years of experience working in the child welfare field
- Knowledge of Rocky Bay Child and Family Services programs and services
- Respect for, understanding and sensitivity towards as well as knowledge of Indigenous culture, traditions, and the Seven Grandfather Teachings
- Ability to understand and speak the language is a definite asset
- Class 'G' Ontario Driver's License, access to a vehicle, 2M\$ liability coverage, and the ability to travel
- Vulnerable Sector Check

### **Additional Requirements**

Alcohol & Drug Free

**SALARY:** To commence with the Rocky Bay Child and Family Services salary and job classification scale.

**JOB POSTING CLOSING DATE:** Send a cover letter and resume with three (3) current references, must be received by 4:00 pm on Friday, February 21, 2025. Please direct your application to:

Marsha Ledger, CHRP

Human Resource Manager, Rocky Bay Child & Family Services

[mledger@rbcs.ca](mailto:mledger@rbcs.ca)

For full job description please contact the Human Resources via email at [mledger@rbcs.ca](mailto:mledger@rbcs.ca).

Rocky Bay Child and Family Services is committed to providing a barrier-free work environment in concept with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, Rocky Bay Child and Family Services will make accommodations available to applicants with disabilities upon request during the recruitment process.

Given the traditional practices of Aboriginal people, from time-to-time exposure to smoke from the burning of sacred medicines; tobacco, sweet grass, sage, or cedar, may occur. In the event that an employee or a potential employee is unable to tolerate scents or smoke, they must advise the Manager, Finance and Administration. Individuals who are sensitive to these emissions will not be required to participate in ceremonies where they may be exposed to scents or smoke.

**Miigwetch to all who apply, only those selected for an interview will be contacted.**